



April 3, 2020

As the COVID-19 pandemic impacts the world, I represent the entire Revenew team in sending a heartfelt 'Thank You' to the global first responders, doctors, nurses, caregivers, and the healthcare community. Without their tireless commitment, our landscape would even be more challenging. No doubt, our frontline heroes will need all of the support we can muster in the coming weeks and months.

The Revenew family discussed ways to support our strained community and quickly arrived on the consensus of supporting non-profit organizations aimed at providing meals to our frontline heroes and children that would otherwise go hungry when not in school. We invite our clients and partners to join the cause to support these much-needed services.

Around the world, we face a challenge unlike anything we can remember in our lifetimes. As we fight and defeat this crisis together, I'd like to share how Revenew has adjusted to remain operational during these uncertain times.

- *First*- Revenew is committed to ensuring the health and safety of our employees and collective communities. This is our top priority and will continue to drive our decisions.
- *Second* – We have reconfigured how our services are delivered to align with health and safety guidelines. All work has been converted to remote sharing platforms, until further notice. We will continue to follow recommended government guidelines, indefinitely.
- *Third* – While being sensitive to our clients' changing operations and priorities, we'd like to reiterate that Revenew's workforce remains functional and ready to support your business, however needed during this time of crisis.

These are unprecedented times, but we are prepared to weather this storm together. Please, take care of yourselves, your loved ones, and each other.

All the best,

A handwritten signature in blue ink, appearing to read "Kris Westbrook".

Kris Westbrook, CEO